

**Shamrock High School
Campus Plan 2009-2010**

Campus Committee Members

Grace Alvarado - Parent

Lisa Beck- Teacher

Ann Kincannon – Auxiliary Staff

Kenneth Martindale - Business

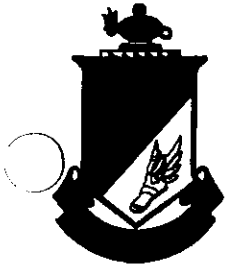
Melanie Moya - Parent

David Rushing - Business

Cottie Tarbet – Community

Cheryl Wakefield - Teacher

Buck Weatherby - Community



SHAMROCK I.S.D.

"STRIVING FOR EXCELLENCE IN EDUCATION"

WES BECK, SUPERINTENDENT
KENNETH SHIELDS, HIGH SCHOOL PRINCIPAL
BILL CROCKETT, ELEMENTARY/JUNIOR HIGH PRINCIPAL

Thank you for serving on our Campus Committee. I have enclosed the agenda and Campus Improvement Plan for your review. The plan has different strategies we use to improve student performance, school attendance, school climate, and safety. I have highlighted the new strategies we are trying this school year. There are certain components that have to be in the plan but this committee will meet to review the effectiveness of the plan. I appreciate your help in trying to make school the best in the state.

Thank you,

Kenneth Shields
Kenneth Shields

Campus Committee Meeting Agenda

11-2-09 High School Teachers Lounge @ 4:00

- I. Discuss committee makeup and function
- II. Review and discuss Campus Plan
- III. Review and discuss ESL program
- IV. Discuss implementation of C scope curriculum
- V. Set next meeting date
- VI. Adjourn

Shamrock High School
Comprehensive Needs Assessment
2009-2010

Data Reviewed:

TAKS Longitudinal Summary

Economically Disadvantaged TAKS Data

Special Education Program (PBMAS)

AEIS Report

ESL Program

Attendance Data Reports

Enrollment Data

Graduation / Completion Rate

Major Findings and Concerns:

Need improvement in TAKS Math and Science scores

ELA TAKS scores remain strong

Improve attendance Rate

Improve completion Rate

MISSION STATEMENT

The mission of Shamrock High School is to create a learning environment which will promote intellectual, physical, social, and emotional growth in all students through quality educational programs emphasizing academic skills and extracurricular activities. The staff at Shamrock High School is devoted to assuring that all students are successful regardless of ethnicity, economic situation, sex, or ability.

2009-2010 Objectives and Goals

2007-2008 Performance

95% attendance rate	94%
90% on TAKS Reading grade 9	100%
80% on TAKS Math grade 9,10,11	71%, 48%, 79%
90% on TAKS Social Studies grade 10,11	75%, 90%
80% on TAKS Science grades 10,11	60%, 86%
90 % on TAKS English grades 10,11	91%, 87%
Completion rate of 100%	95.8%
35% of students taking dual credit courses	17.1%

Campus Improvement Plan Shamrock ISD

GOAL 1: SHS will create and nurture a positive school climate for all students including all indentified subgroups.

OBJECTIVE 1: Increase number of strategies and activities which will encourage a positive atmosphere for learning.

NEED ADDRESSED: Create a positive learning atmosphere.

Continue to require parental signatures to acknowledge receipt of Campus Code of Conduct and Handbook	Administration, Betty Pierce	August 2009	Paper for Code of Conduct \$200	% of forms turned in -S
Continue awards assembly in May for academic achievement and improvement	Administration, all teachers	August – May 09-10	Campus funds \$400.00	Increase academic success and attendance- S 6 weeks reports- F
Continue hamburger cookouts for all students.	Administration	August May 09-10	Campus funds \$500.00	Increase of student participation and positive school climate – F Student Feedback - S

Goal 1- Objective 1 (continued)

Acknowledge student success by announcing student achievement over the intercom on a regular basis	Kenneth Shields	August 2009- May 2010	Local funds	6 weeks reports – F Credits received - S
Provide tutorial time from 8:00- 8:22	Kenneth Shields, All Staff	August 2009- May 2010	Local funds	.Decrease in failures – S Weekly grade reports - F
Provide students opportunities and encouragement to participate in extra curricular activities and school related events.	All staff at SHS	August 2009- May 2010	Local funds	Number of students who participate in extracurricular activities – S Increase numbers per sport- F

Campus Improvement Plan Shamrock ISD

GOAL 1: SHS will create and nurture a positive school climate for all students including all identified subgroups.

OBJECTIVE 2: Provide incentives and awards to increase all student attendance to above 95%. Increase attendance rate for all populations within our school.

NEED ADDRESSED: Improve attendance rates for all student populations.

Strategy	Responsible Party	Timeline	Funding	Measures of Success
Provide semester test exemptions for juniors and seniors who meet grade and attendance criteria	Mr. Shields	August-2009 May-2010	Local funds	Junior and senior exemption percentages-S Attendance rate-F
Recognize perfect attendance at awards assembly.	All teachers	August 2009 May -2010	Local funds	Increased attendance rates-S 6 weeks attendance report - F

Goal 1 – Objective 2 (continued)

Strategy-Activity	Person	Time	Funds	Outcomes
Student assembly discussing the procedures on truancy.	Mr. Shields	Aug 09	Local funds	Reduced number of students with excessive absences. ADA, PEIMS, AEIS-S 6 weeks attendance report - F
Reward the best class attendance percentage at assembly.	Shields	Aug -May 09-10	Local funds	Reduced absences-F Improved attendance yearly

Campus Improvement Plan Shamrock ISD

GOAL 2: Enhance the current curriculum to improve all students' performance.

OBJECTIVE 1: Provide opportunities for students to earn college credit while in high school, to demonstrate higher-level thinking skills and to explore post-secondary options.

NEED ADDRESSED: Improve all students' performance on standardized tests and encourage high expectations for student performance in other areas.

Strategy/Activity	Staff/Responsible Party	Timeline	Resources	Measures of Success
Encourage all students to take the ACT test and apply to college.	Transition Counselor, Staff, and Administration	August May 09-10	Campus budgets	Number of students taking ACT-F Number of students attending college -S
Continue to work with Clarendon College to provide opportunities for nursing classes.	Shields	August- May 09-10	Campus budget	Number of students interested-F Completion rate-S
Provide opportunity for institutions of higher learning to come and visit with students	Mrs. Beck , Administration	Aug. 09 May 10	Time	Number of students attending meetings-F Number of students who begin post secondary training-S
Offer college and high school credit through dual credit courses, online courses and concurrent classes	Administration	Aug-May 09-10	Clarendon College, video-conference lab	Increase number of classes offered online or via video conference – F increase number of students who participate - S

Goal 2 – Objective 1 (continued)

Strategy/Activity	Staff	Timeline	Funding	Measures
Provide a transition counselor to work with all students and outside businesses in coordinating school to work programs.	Administration, Mrs. Beck, Mrs. Bennett	Aug.-May 09-10	SCE - Special Education funds.	Increase the number of students in transition activities-S Number of students participating-F
Refund to students for successfully completed Dual Credit courses.	Kenneth Shields, Mrs. Beck, Mrs. Jones	August - May 09-10	High School Allotment	Number of students taking the class-S Success rate of students-F

Campus Improvement Plan Shamrock ISD

GOAL 2: Enhance the current curriculum to improve all students' performance.

OBJECTIVE 2: Increase Special Education student's performance on TAKS and in the regular classroom.

NEED ADDRESSED: Improve special education student's performance.

Strategy				
Provide a transition counselor to work with all students and outside business in coordinating school to work programs.	Administration, EPSSA	Aug.-May 09-10	SCE, Special Education funds.	Increase the number of students in transition activities- S
Provide appropriate services for identified students. Speech, occupational therapy, physical therapy, counseling, etc.	EPSSA diagnosticians	Aug.-May 09-10	EPSSA budget	IEP evaluations - F
Assess all special education students using ARD committee decisions.	Mrs. Fenley, Administration	May 2010	Time	Test scores-S

Goal 2 – Objective 2 (continued)

Strategy-Activity	Staff Responsible	Timeline	Resources	Measures of Success
Implement RTI programs for students.	Shields	August-May 09-10	Computer software Tutorials	6 week reports-F Annual reports-S
Provide technology for the Special Education classrooms.	Administration	August-May 09-10	Stimulus Funds	Improve of students 6 weeks report -F Improve of test scores- S

Campus Improvement Plan Shamrock ISD

GOAL 3 : SHS will consistently show gains in achievement in math, reading, and writing for all students.

OBJECTIVE 1: Set TAKS mastery goal in benchmark year for all student groups to 80% or above on all subject area tests in all grade levels.

NEED ADDRESSED: Increase all students scores on the TAKS test.

Strategy	Responsible	Timeline	Funding	Impact
Maintain class size reduction in math	Administration	Annually	Title VI	Classroom assessment – F Improved TAKS scores - S
Voluntary tutorials for all students-8:00 – 8:22 a.m.	All teachers.	Annually	SCE Funds 101	Monitor students performance each 3 weeks – F Reduced failures - S
Aligned curriculum through the continued implementation of TEKS.	Administration, all teachers.	Each semester.	Staff development days.	Develop scope and sequence for high school-S

Goal 3 – Objective 1 (continued)

Strategy-Activity	Personnel	Frequency	Funding	Measures of Success
Add TAKS remediation classes in subject areas as needed to meet goals.	Mr. Shields, Miranda, Guy	August 2009	SC Funds	AEIS; percentages for each grade level in each subject area – S AEIS-IT - F
Review of all test scores using the AEISIT program.	Administration, All teachers.	Annually	Time and \$600.00 for AEISIT program.	Improved TAKS scores-S
Technology assisted instruction of TAKS objectives.	Mrs. Oldham, Math teachers.	Annually	Odyssey software, SCE TAKS software,	Improved TAKS scores-S Scores on practice tests-F
Investigate the implementation of C Scope curriculum.	Administration	August-May 09-10	General Fund	Improve student 6 weeks – F Improve test scores - S
Increase the number of laptop computers available for students use.	Kenneth Shields, Kim Oldham	August-May 09-10	Campus and Technology budget	Number of computers provided – F Improved failure rate - S

Campus Improvement Plan Shamrock ISD

GOAL 4: SHS will provide appropriate strategies for all student subgroups to increase completion rate .

OBJECTIVE 1: Improve completion rate

NEED ADDRESSED: AEIS Completion Rate.

Computer assisted instruction.	Classroom teachers	August- May 09-10	Odyssey software Hardware Campus Budget.	TAAS scores - S Improved academic skills -F
Meet with students and contact parents about graduation requirements.	Shields teachers	August – May 09-10	Campus Budget	Increase completion rate-S
Offer a students recovery program. All seniors who have completed and failed a course or any student 2 or more grade levels behind.	Mr. Cornett, administration	August – May 09-10	PLATO software. SCE funds to pay salary. 18,000.	Number of credits recovered or prevented – S Students using Plato-F
Three week grade reports	All staff	August - May 09-10	SCE 101	Reduction in failures-F Reduction in credit loss-S

Campus Improvement Plan Shamrock ISD

GOAL 5: Encourage staff development activities for all staff.

OBJECTIVE 1: To provide assistance to all staff for professional growth.

NEED ADDRESSED: Staff development

Strategy/Action	Responsible Party	Timeline	Resources	Measurable Results
Training on local policies	Administration	August 09	none	Number of teachers following local policy-S
Shelter training for teachers with ESL students	Administration	August-May 09-10	SCE	Performance of ESL grades-F Performance on test -S
Technology Training	Oldham. Administration	August January 09-10	none	Increased use in Computer lab-F
Cross curriculum training	Administration, Mindy White	August 09	Staff Development funds \$2000	Improvement of failure rate-F Improve TAKS scores-S
ESL training for LPAC	Administration, Malone	August 09	Region 16 contract SCE	Training complete - F Improve ESL performance-S

Campus Improvement Plan Shamrock ISD

GOAL 6: Prevent drug use and violence among students.

OBJECTIVE 1: Decrease the amount of drug use by students and reduce the violence reported.

NEED ADDRESSED: Reduce violence and drug use among students.

Strategy				
Continue to have students fill out drug surveys.	All teachers, and administrators.	Aug-May 09-10	Time	Reduction of incidents-F Results of Surveys-S
Begin drug testing program for extracurricular activities.	Administration	August-May 09-10	Campus Budget	Number of positive initial test-F Number of positive total test-S
Continue the use of drug dog searches.	Administration	August May 09-10	Campus Budget \$200 per visit	Decrease in detections-F Drug survey-S

Campus Improvement Plan Shamrock ISD

GOAL 7: Increase parental involvement so that they will become a vital part of the education process.

OBJECTIVE 1: To keep parents informed of student progress and opportunities and to encourage them to be actively involved in school decisions and activities.

NEED ADDRESSED: To improve all students performance in school.

Strategy-Activity	Staff Responisng	Timeline	Resources	Measures
Keep parents informed through the use of school website and local newspaper	All staff and students.	Aug-May 09-10	Campus budget	Increased contact with parents and community - F Parent feedback-S
Student orientation for incoming 9 th graders and their parents.	Kenneth Shields, Mrs. Reynolds	Aug 09	Cainpus budget	Number of parents and students that attend - F
Senior parents will continue to organize the Chemical free party with the H.S. principal.	H.S. principal Sr. Parents	Feb.-May 10	Businesses local and out of town.	Gifts and money collected for the party-F Amount of students in attendance-S

Goal 7 – Objective 1 (continued)

Strategy/Activity	Responsible	Timeline	Resources	Evaluation
Invite parents to participate in senior planning day to learn about post-secondary options, scholarships and financial aid. Provide senior notebook as a resource for students and parents.	Mrs. Beck	Fall 09	Notebook supplies, food for meal, Local funds	Parent attendance -F Parent feedback - S
Parent portal to the grading system for parents to view students' grades.	Kim Oldham, All Staff	August May 09-10	Campus Budget	Improved student performance-F Final grade report-S